990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Internal Revenue Service For the 2013 calendar year, or tax year beginning 2013, and ending 20 D Employer identification number C Name of organization Pacific Education Institute Check if applicable: Doing Business As 75-3108166 Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 360-705-9291 255 Initial return 724 Columbia St. NW City or town, state or province, country, and ZIP or foreign postal code Terminated G Gross receipts \$ 457,667 Olympia, WA 98501 Amended return H(a) Is this a group return for subordinates? Yes No F Name and address of principal officer: Margaret Tudor Application pending H(b) Are all subordinates included? Yes No same as above If "No," attach a list. (see instructions)) **◄** (insert no.) ☐ 4947(a)(1) or √ 501(c)(3) 501(c) (Tax-exempt status: H(c) Group exemption number ▶ www.pacificeducationinstitute.org Website: ▶ L Year of formation: M State of legal domicile: Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► WA Part I Briefly describe the organization's mission or most significant activities: Using the environment as a context and hands-on 1 learning experiences, the Pacific Education Institute provides schools and teachers with proven tools and support to develop Activities & Governance students who become socially and scientifically literate citizens, adept at critical thinking, and engaged in a lifetime of discovery. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 15 5 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 1 6 6 Total number of volunteers (estimate if necessary) 100 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a 0 7b Net unrelated business taxable income from Form 990-T, line 34 0 **Current Year** 440,196 8 Contributions and grants (Part VIII, line 1h). 231,367 Program service revenue (Part VIII, line 2g) 9 16,034 21,577 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 278 217 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0 (4,323)12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 247,679 457,667 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 4,000 0 Benefits paid to or for members (Part IX, column (A), line 4) . . . 14 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 35.035 68,948 Professional fundraising fees (Part IX, column (A), line 11e) 9,793 16a 21,783 b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 214,074 232,341 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 274,892 311,082 19 Revenue less expenses, Subtract line 18 from line 12 . . . (27.213)146,585 End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) 202,015 353,804 21 Total liabilities (Part X, line 26) . 28,384 33,588 22 Net assets or fund balances. Subtract line 21 from line 20 173,631 320,216 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge VO IC Sign Signature of officer Date Here Type or print name and title Date Print/Type preparer's name Preparer's signature Check | Paid self-employed Preparer Firm's EIN ▶ Firm's name Use Only Firm's address ▶ Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

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Part		_	ce Accomplishments		
			a response or note to any line in th	iis Part III	
1	•	the organization's mis			
2	students becom Through PEI's re with teachers, st	e socially and scientific esearch, experience and tudents and school lead	Pacific Education Institute provides sally literate citizens, adept at critical the capacity to deliver K-12 environmentalers to help students see and experience.	ninking, and engaged in a lifetime of al education to Washington teacher ce the power of applied learning.	discovery. s, PEI works
2	prior Form 990	or 990-EZ?	gnificant program services during the	-	☐ Yes ☑ No
3	Did the organi services?		ting, or make significant changes		m ☐ Yes ☑ No
4	Describe the or expenses. Sect	rganization's program tion 501(c)(3) and 501(service accomplishments for each of (c)(4) organizations are required to roy, for each program service reported	eport the amount of grants and a	
4a	(Code:) (Expenses \$	150,902 including grants of \$	0) (Revenue \$	15,364)
	,	elopment, Alignment an		Donated services and mat	'
			munities consisting of school district		
			itegrated environmental education pro		
	Washington Sta	te. We are committed to	o formally aligning environmental educ	ation with state educational reform	efforts relevant to
	students and the	eir community.			
	- PEI profession	al development and ins	tructional coaching reached 726 teach	ers in 2013, building teacher capaci	ty and effectiveness
	in connecting st	udents to real-world lea	rning, community and the environmen	t	
			Washington State, supporting teacher		, curriculum
	directors and tea	achers to integrate PEI i	models into school curriculum and cul	ture.	
41-	(Cada:) /F.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	41 040 in all religions are rate of the	0) (Daviere d	0)
4b	(Code:	(Expenses \$	41,048 including grants of \$		0)
		Student Projects		Donated services and n	
			vironments and communities while en		
			ed to empowering teachers to facilitate ely impact their communities - resultin		
		21st Century environme		g in students who are critical thinks	ers, prepared to
			nent of students through providing too	le and professional development to	toachore
		50 students involved in			
			on Core English Language Arts standa	rds to develop learning tools that gi	
			while building content knowledge in so		
			cts to ensure they are able to take adva		
	classroom goals			ggp.	9
	2				
4c	(Code:) (Expenses \$	17,894 including grants of \$	0) (Revenue \$	6,213)
	Systems Plannir			Donated services and	materials - \$11,770
	PEI provides tea	achers with tools and su	pport to help students become sociall		adept at critical
	thinking. Our sy	ystemic approach assur	es that teachers have the support from	n principals, superintendents and ot	her teachers to
	integrate field in	vestigations and projec	t-based learning into their curriculum,	with engagement from community	partners.
	- In 2013, we pilo	oted the PEI WorkSMAR	T Model, building collaborative relation	nships to meet school district needs	s and requirements
		artnerships with the loc			
	- To further the s	support for K-12 classro	oms, PEI reached 129 informal educat	ors through professional developm	ent workshops that
		for supporting student			
	- PEI worked wit	h college students train	ing to be teachers in pre-service progr	ams, reaching 101 pre-service teac	ners in 2013.
	0.11	, ,			
4d		services (Describe in S			
	(Expenses \$	5,085 including		nue \$ 0)	
4e		service expenses >	214,929		

Part	Checklist of Required Schedules			
4	In the exampleation described in section $501(a)(2)$ or $4047(a)(1)$ (other than a private foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	√	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	complete Schedule D, Part VI	11a		1
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		√
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a		14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	√	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	-	1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		√
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		1
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		./
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		∨
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		✓
	Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	√	

(20)
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 15			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1	01	,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<u> </u>	
3a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	20		/
b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
- a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes" enter the name of the foreign country:	-iu		
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		√
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		_	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
С	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	76		V
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		./
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from members or shareholders			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.	1		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 15 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a √ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ✓ 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Karen Weiss, 724 Columbia St. NW Ste. 250, Olympia, WA 98501 360-352-1500

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizatio	•	d orga	aniz	atio	n c	ompe	nsa	ated any curren	t officer, directo	r, or trustee.
		(C)								
(A)	(B)	(do n	ot ch		ition		nne.	(D)	(E)	(F)
Name and Title	Average hours per week (list any	(do not check more than one box, unless person is both an officer and a director/trustee)				is both or/trust	n an tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Dr. Jonelle Adams	.5									
Director		✓						0	0	0
(2) Mark Doumit	1									
Director		✓						0	0	0
(3) Mark Flatau	.5									
Director		✓						0	0	0
(4) Harry Frost	.5									
Director		✓						0	0	0
(5) Jay Gordon	.5									
Director		✓						0	0	0
(6) Mike Grayum	.5									
Director		✓						0	0	0
(7) Dr. Bill Keim	1	,								
Director		✓						0	0	0
(8) Gary Kipp	.5									
Director		✓						0	0	0
(9) Martha Kurtz	.5									
Director		✓						0	0	0
(10) Mike Mosman	1.5									
Director & Immediate Past President		✓		✓				0	0	0
(11) Michael Papritz	2									
Director & Vice-President		✓		✓				0	0	0
(12) Dr. Paul Rosier	.5									
Director		✓						0	0	0
(13) Ron Shultz	1									
Director		✓		L				0	0	0
(14) Jim Stark	.5									
Director		\						0	0	0

Part	Section A. Officers, Directors, Trus	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (co	ntinu	ied)		
	(B) Average hours per week (list any	box, unless person is lours per officer and a director/t						(D) Reportable compensation	(E) Reportable compensation from	rom	Esti amo	(F) mated ount of ther		
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MIS		comportion from from from the following from the following from from from from from from from from	ensation the nization related ization	n I
(15) _{\\}	/illiam Taylor	2												
	or & President	_	✓		✓				0		0			(
(16) C Direct	hris Voigt	.5	√						0		0			,
	oi aul Wing	2	•						0		-			
	or & Treasurer		1		1				0		0			(
(18) _C	indy Zehnder	2												
	or & Secretary		✓		✓				0		0			(
	r. Margaret Tudor	24			,									
	tive Director				√				47,191		0		1	10,784
(20)														
(21)														
32														
(22)														
(23)														
(24)											+			
(27)		 	1											
(25)														
1b	Sub-total							>	47,191		0		1	10,784
C	Total from continuation sheets to Part	-							0		0			(
d	Total (add lines 1b and 1c) Total number of individuals (including bureportable compensation from the organ				e list	ed	above	▶ e) w	47,191 rho received m	ore than \$100	0,000	of	1	10,784
		<u> </u>											Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est compens	sated			
	employee on line 1a? If "Yes," complete											3		✓
4	For any individual listed on line 1a, is the													
	organization and related organizations individual	-	an \$,000			s, ~	complete Scr	neaule J for	sucn			
5	Did any person listed on line 1a receive of		 omne					· ·	 related organi:	 zation or indiv	vidual	4		✓
Ū	for services rendered to the organization											5	1	
Section	on B. Independent Contractors													1
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	Iress							(B) Description of s	ervices	-	(C) Compens	ation	
none														
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot l	limit	ed to	⊥ th	nose listed ab	ove) who				
	received more than \$100,000 of compens								0	, -				

Part VIII	Statement of Revenue
	Check if Schedule O contains a response or

		Check if Schedule O contains a	a resp	onse or note to	any line in this	Part VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a	278				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
s, G	С	Fundraising events	1c	29,325				
ar,	d	Related organizations	1d					
s, (imil	е	Government grants (contributions)	1e	145,387				
ion	f	All other contributions, gifts, grants,						
를 다		and similar amounts not included above	1f	265,206				
들으	g	Noncash contributions included in lines 1a-	1f: \$					
a S	h	Total. Add lines 1a-1f		•	440,196			
ne				Business Code				
Program Service Revenue	2a	Curriculum Development/Training		611710	4,155	4,155		
æ	b	Curriculum Training - Workshops		611430	11,209	11,209		
<u>ič</u>	С	Systemic Planning		611710	6,213	6,213		
Šer	d							
Ē	е							
gra	f	All other program service revenue	e .					
P.	g	Total. Add lines 2a-2f		▶	21,577			
	3	Investment income (including	divide	ends, interest,				
		and other similar amounts)		•	217			217
	4	Income from investment of tax-exen	npt bo	ond proceeds ►				
	5	Royalties		▶				
		(i) Real		(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		▶				
	7a	Gross amount from sales of (i) Securities	es	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses .						
	С	Gain or (loss)						
	d	Net gain or (loss)		▶				
μe	8a	Gross income from fundraising						
Ver		events (not including \$ 29,32	25					
Be		of contributions reported on line 10						
ē		See Part IV, line 18	а	0				
Other Revenu	b	Less: direct expenses	. b	4,323				
	С	Net income or (loss) from fundrai	sing	events . ►	(4,323)			(4,323)
	9a	Gross income from gaming activit						
		See Part IV, line 19	а					
	b	Less: direct expenses						
	С	Net income or (loss) from gaming	•	vities ►				
	10a	Gross sales of inventory, le						
		returns and allowances	a					
	b	Less: cost of goods sold						
	С	Net income or (loss) from sales of	of inve	-				
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	С							
	d	All other revenue						
	е	Total. Add lines 11a-11d						
	12	Total revenue. See instructions.		▶	457,667	21,577		(4,106)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX ✓ Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service **(D)** Fundraising Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV. line 21 0 0 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . 0 0 3 Grants and other assistance to governments, organizations, and individuals outside the United States, See Part IV, lines 15 and 16. 0 0 Benefits paid to or for members 0 0 5 Compensation of current officers, directors, trustees, and key employees 0 0 0 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 0 0 0 0 7 Other salaries and wages 0 52,000 8,200 43,800 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 3,646 0 575 3,071 Other employee benefits 9 8,394 0 1,155 7,239 10 Payroll taxes 4,908 0 791 4,117 11 Fees for services (non-employees): Management 0 0 0 0 Legal 0 0 0 0 5,200 0 5,200 0 Lobbying 0 0 0 0 Professional fundraising services. See Part IV, line 17 9,793 9,793 Investment management fees f 0 0 0 0 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 94,159 93,409 750 0 12 Advertising and promotion 0 0 0 n 13 Office expenses 2,177 453 3,464 834 14 Information technology 1,640 1,352 32 256 15 0 0 0 0 Occupancy 16 0 0 0 0 17 6,930 4,634 686 1,610 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 0 19 Conferences, conventions, and meetings . 111,077 108,708 1,167 1,202 20 0 0 0 0 21 Payments to affiliates 0 0 0 0 22 Depreciation, depletion, and amortization . 0 0 0 0 23 2,263 330 1,768 165 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Dues and Contributions 429 224 0 205 School District Supplies & Expenses 0 3,625 3,625 0 General / Subscriptions & Books С 470 1,349 2,093 274 Taxes & Licenses 1,461 0 1.461 0 All other expenses 0 0 0 0 **Total functional expenses.** Add lines 1 through 24e 25 311,082 214,929 22,512 73,641 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	21,996	1	12,797
	2	Savings and temporary cash investments	144,930		230,060
	3	Pledges and grants receivable, net	27,260	3	109,822
	4	Accounts receivable, net	6,845	4	241
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
ğ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	984	9	884
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	202,015	16	353,804
	17	Accounts payable and accrued expenses	28,384	17	33,588
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to current and former officers, directors,			
≣		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	28,384	26	33,588
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	107,171	27	224,080
Ва	28	Temporarily restricted net assets	66,460	28	96,136
p	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts (30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund	·	31	
Ĭ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Se l	33	Total net assets or fund balances	173,631	33	320,216
_	34	Total liabilities and net assets/fund balances	202,015	34	353,804
					000

Form 990 (2013) Page **12**

Part	XI Reconciliation of Net Assets		•	
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		45	7,667
2	Total expenses (must equal Part IX, column (A), line 25)		31	1,082
3	Revenue less expenses. Subtract line 2 from line 1		14	6,585
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		17	3,631
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))		32	20,216
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			Ц
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
_				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis	01-		
D	Were the organization's financial statements audited by an independent accountant?	2b		-
	separate basis, consolidated basis, or both:			
С	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
C	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	,	
	If the organization changed either its oversight process or selection process during the tax year, explain in	20	v	
	Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
Ja	the Single Audit Act and OMB Circular A-133?	3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	Ju		_
~	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
			000	

Form **990** (2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization							Employer i	dentificatio	n number		
	c Education Institu									08166		
Par			rity Status (All orga						instruction	ons.		
The c 1 2 3	☐ A church, con☐ A school desc	vention of churc cribed in section	ation because it is: (Fo thes, or association of a 170(b)(1)(A)(ii). (Attac spital service organiza	churches	s describe ule E.)	ed in sec	tion 170	(b)(1)(A)(i	i).			
4		earch organizatione, city, and stat	on operated in conjune:	ction with	n a hospit	al descri	bed in se	ection 17	0(b)(1)(A)	(iii). Ent	er the	
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described section 170(b)(1)(A)(iv). (Complete Part II.)								oed in			
6 7	✓ An organization	on that normally	nment or government receives a substantia)(A)(vi). (Complete Par	al part of					nit or fron	n the ge	neral	public
8	☐ A community	trust described i	n section 170(b)(1)(A)(vi). (Cor	nplete Pa	ırt II.)						
9	receipts from support from	activities relate gross investme	receives: (1) more that d to its exempt funct ent income and unre after June 30, 1975. Se	tions—sul lated bus	bject to d siness ta	certain e xable ind	xceptions come (les	s, and (2) ss sectio) no more	e than 3	31/3%	of its
10 11	An organization	on organized a one or more pub	d operated exclusively and operated exclusive plicly supported organ describes the type of	ely for th	ne benefit described	t of, to d in sect	perform ion 509(a	the funct a)(1) or se	tions of, ection 50	9(a)(2).		
e f	other than for or section 509 If the organiz	his box, I certify undation manage (a)(2).	that the organization ers and other than one a written determination	is not co e or more on from	ntrolled deputies publicly	lirectly or support that it is	r indirectl ed organ a Type	ly by one izations o	described II, or Typ	disquali I in sect	fied pe ion 50	ersons 9(a)(1)
g	,											. [
	(i) A person	who directly or	ndirectly controls, eithody of the supported								Yes	No
	(iii) A 35% co	ntrolled entity of	on described in (i) abo a person described in	n (i) or (ii) a	above? .					11g(i	ii)	
h	Provide the fo	llowing informat	ion about the support	ed organi	ization(s).							
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) lis	organization sted in your document?	(v) Did you notify the organization in col. (i) of your support? (vi) Is the organization in col. support (i) organized in the U.S.?				unt of mou	onetary	
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												
(E)												
-												

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total contributions, 1 grants, membership fees received. (Do not include any "unusual grants.") . . . 267,214 319,424 292,938 231,367 440,196 1,551,139 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 O 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 Total. Add lines 1 through 3. . . . 4 267,214 319,424 292,938 231,367 440,196 1,551,139 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 523,406 **Public support.** Subtract line 5 from line 4. 1,027,733 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 7 Amounts from line 4 267,214 319,424 292,938 231,367 440,196 1,551,139 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 2,284 297 278 217 3,442 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 0 0 0 0 **Total support.** Add lines 7 through 10 11 1,554,581 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f) 66.11 % 14 Public support percentage from 2012 Schedule A, Part II, line 14 15 331/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ✓ 331/3% support test-2012. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

<u> </u>	if the organization rails to quality	under the te	ists listed bei	Jw, piease co	Jilipiele Fait	11.)	
	on A. Public Support		T				
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support			T	1	Γ	
	dar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources .						
	•						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	'						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
40	9 ,						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,		1				
.0	and 12.)						
14	First five years. If the Form 990 is for the	e organizatio	ı n's first, secon	Ld. third, fourth	∟ n. or fifth tax v∉	Lear as a sectio	n 501(c)(3)
	organization, check this box and stop he l	Ü					` ` ` `
Secti	on C. Computation of Public Suppor						<u>U</u>
15	Public support percentage for 2013 (line 8			3, column (f))		15	%
16	Public support percentage from 2012 Sch					16	
	on D. Computation of Investment Inc					1	
17	Investment income percentage for 2013 (y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2012			-		18	%
19a	331/3% support tests-2013. If the organi					ore than 331/39	%, and line
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2012. If the organiz						
	line 18 is not more than 331/3%, check this b	oox and stop h	nere. The organ	ization qualifies	s as a publicly s	upported organ	nization 🕨 🗌
20	Private foundation. If the organization di	d not check a	box on line 14	19a or 19b o	check this box	and see instru	ctions

Schedule A (I	Form 990 or 990-EZ) 2013	Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12. Also complete this part for any additional information. (See instructions).	and

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Pacific Education Institute 75-3108166 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year). 3 Aggregate grants from (during year) . . 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . . 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 4 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Schedule D (Form 990) 2013 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Part III Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): ☐ Public exhibition **d** Loan or exchange programs а Other Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Escrow and Custodial Arrangements.** Part IV Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not ☐ Yes ☐ No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount Beginning balance 1c 1d 1e 1f Did the organization include an amount on Form 990, Part X, line 21? . . . If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back Beginning of year balance . . . Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance g Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: 2 Board designated or quasi-endowment ▶ _____% Permanent endowment ▶ ____% Temporarily restricted endowment ▶ _____% The percentages in lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) 3a(ii) **b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a, See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (d) Book value (c) Accumulated depreciation (investment) (other) Buildings Leasehold improvements . . .

Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII	Investments – Other Securities		000 D+ IV	/ lin - ddl- C	\ -	000 Dart V line 10
	Complete if the organization answ					
	(a) Description of security or category (including name of security)		(b) Book valu	ie		hod of valuation: -of-year market value
(1) Financial	derivatives					
	neld equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	b) must equal Form 990, Part X, col. (B) line 12.)	1				
Part VIII	Investments—Program Related		000 Dart IV	/ line 11 e C		000 Davit V line 10
	Complete if the organization answ	wered Yes to For				
	(a) Description of investment		(b) Book valu	ie		hod of valuation: -of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
<u>(7)</u> <u>(8)</u>						
(9)						
	b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets.					
	Complete if the organization answ	wered "Yes" to For	m 990, Part I\	/, line 11d. S	See Form	990, Part X, line 15.
) Description	•	•		(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, co	ol. (B) line 15.)			▶	
Part X	Other Liabilities.					
	Complete if the organization answ	wered "Yes" to For	m 990, Part I\	/, line 11e or	11f. See	Form 990, Part X,
	line 25.					
1.	(a) Description of liability	(b) Book value				
(1) Federal in	ncome taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	h)					
	b) must equal Form 990, Part X, col. (B) line 25.)		a4a 4a 4b -	innational - C	:al at-1	nto that were site of
2. Liability for	r uncertain tax positions. In Part XIII, provi	ue tne text of the footn	στε το the organ	ization's financ	iai stateme	rits that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 667,095 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Donated services and use of facilities h 205,105 Recoveries of prior year grants Add lines **2a** through **2d** 2e 205,105 Subtract line **2e** from line **1** 3 3 461,990 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b (4,323)Add lines 4a and 4b 4c (4,323)Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 457,667 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 520,510 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities 205,105 Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) Add lines 2a through 2d 2e 205,105 Subtract line **2e** from line **1** 3 3 315,405 Amounts included on Form 990. Part IX. line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Add lines **4a** and **4b** 4c (4,323)Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 311,082 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Although the Pacific Education Institute did not obtain audited financial statements, PEI did obtain independent reviewed financial statements prepared in accordance with SFAS 117. PEI has elected to complete Schedule D, Part XI and Part XII, reconciling Form 990 to its reviewed financial statements, in order to disclose the nature of its donated services. Significant donated services and support are currently provided to PEI by a partner organization, an unrelated tax-exempt entity. The unrelated entity provides the following staff Executive Director - approximately 0.60 FTE Program Director - approximately 0.90 FTE Finance Director - approximately 0.20 FTE

Approximately \$188,000 in compensation and benefits for these positions is included as revenue in Part XI, Line 2b 'Donated services and use of facilities', and expenses in Part XII, Line 2a 'Donated services and use of facilities' above. The remaining amount of the \$205,105 totals is comprised of donated facilities and office support.

The amount on Part XI & Part XII, Lines 4b are direct expenses associated with fundraising events, as provided on Form 990, Part VIII, Line 8b.

Schedule D (Form 990) 2013

Executive Assistant - approximately 0.65 FTE

Schedule D (For	m 990) 2013	Page 5
Part XIII	Supplemental Information (continued)	

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public nspection

Name of the organization **Employer identification number** Pacific Education Institute Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events ☐ In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts from activity (or retained by) fundraiser listed in (ii) Activity custody or control of (or retained by) or entity (fundraiser) contributions? organization col. (i) Yes No 1 2 3 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

Pa	rt II	Fundraising Events. Cor than \$15,000 of fundraisingross receipts greater that	ng event contributions			
		groce recorpte grouter the	(a) Event #1 Breakfast (event type)	(b) Event #2 none (event type)	(c) Other events none (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	29,325			29,325
K.	2	Less: Contributions Gross income (line 1 minus	29,325			29,325
		line 2)	0			C
	4	Cash prizes	0			C
	5	Noncash prizes	0			C
sesu	6	Rent/facility costs	510			510
Direct Expenses	7	Food and beverages	1,759			1,759
Direc	8	Entertainment	0			C
	9	Other direct expenses .	2,054			2,054
	10 11	Direct expense summary. Ac Net income summary. Subtra				4,323 (4,323)
Pa	rt III	Gaming. Complete if the		red "Yes" to Form 99	0, Part IV, line 19, or r	reported more
Revenue		than \$15,000 on Form 9	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Jirect	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a Is	nter the state(s) in which the or the organization licensed to o "No," explain:	perate gaming activities	in each of these states	s?	🗌 Yes 🗌 No
10		ere any of the organization's g	aming licenses revoked	l, suspended or termina	ated during the tax year?	P . □ Yes □ No

cneau	ile G (Form 990 or 990-EZ) 2013		Page	∌
11 12	Does the organization operate gaming activities with nonmembers?	☐ Yes		10
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility			%
b	An outside facility		9	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	s 🗌 N	lo
b b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	s 🗌 N	lo
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide additional information (see instructions).		and	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Pacific Education Institute

Inspection

Employer identification number

75-3108166

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		✓
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		✓
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		✓
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		1
b	Any related organization?	5b		1
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		✓
b	Any related organization?	6b		1
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
'	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		1
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			'
5	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		1
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

9

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

·		f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	S for that individual.	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990	
Margarot Tudor	45,563	1,628	0	3,333	7,871	58,395	0	
Margaret Tudor 1 Executive Director (ii)								
(i)								
(i)								
(i)								
4 (ii)								
(i)								
5 (ii)								
(i)								
6 (ii)								
(i)								
7 (ii)								
(i)								
8 (ii)								
(i) (ii)								
9 (ii)								
10 (II)								
l l								
11 (ii)								
12 (ii)								
(i)								
13 (ii)							L	
(i)								
14 (ii)			 					
(i)								
15 (ii)								
(i)								
16 (ii)								

Schedule J (Form 990) 2013 Supplemental Information Part III Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. The officer in Part II, Line 1 received compensation from the Washington Forest Protection Association, an unrelated tax-exempt organization, for services rendered to the Pacific Education Institute.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

75-3108166 Pacific Education Institute Educational Resources, Materials, Activities & Outreach: Donated services and materials - \$2,358 Our unique environmental education programs and FieldSTEM learning model are specifically designed to be successful anywhere outside a schoolyard, rural, urban, coast, forest -- anywhere. Some of the key components of our programs include: - Making education relevant to students' home communities, - Using the latest learning research to engage student interest, - Providing students with hands-on opportunities to make a difference in their academic learning. In 2013, PEI developed a guide to High Impact Field Experiences to integrate rigorous outdoor learning into the learning goals and student achievement in the classroom. Additionally, PEI delivered a webinar on using Engineering Practices from the Next Generation Science Standards to study stormwater engineering in the schoolyard, reaching a national audience through our collaboration with the National Environmental Education Foundation. Part IV, Line 12a: PEI has elected to complete Schedule D, Parts XI, XII and XIII, reconciling their independent reviewed financial statements with Form 990. Schedule D, Part XIII provides information regarding donated staff support for four key positions provided to PEI. Part V, Line 2a: PEI has an agreement with an unrelated tax-exempt organization who provides payroll reporting services for the PEI employee reflected on Line 2a. PEI has four additional staff positions which are provided to PEI at no cost by an unrelated tax-exempt organization; additional information regarding these positions can be found in Schedule D, Part XIII and Schedule O information below regarding Form 990, Part IX, Lines 5 - 10. Part VI, Section A, Line 1a: Per the PEI bylaws, the Board may designate and appoint committees to exercise the authority of the Board as specified per resolution. The PEI Board has authorized a 5-member Executive Committee, including the President, Past President, Vice-President, Secretary and Treasurer, all of whom are members of the governing Board, to monitor and address emerging issues and the management of the corporation between meetings of the board. The Executive Committee is expressly prohibited from certain governing actions, including: amendment, alteration or repeal of the Bylaws; the election, appointment, or removal of any committee member, director or officer of the corporation; authorization of a merger, consolidation or dissolution plan for the corporation; adoption of a budget or general corporate policy; hiring of staff; and repeal of Board actions

Name of the organization	Employer identification number
Pacific Education Institute	75-3108166
All committees authorized by the Board are required to maintain minutes and keep the Board fully informed	of their actions
An estimatees additionized by the board are regarded to maintain minutes and keep the board rany mornied	of their actions.
Part VI, Section B, Line 11b: The Form 990 is reviewed by management and the PEI Finance Committee, when the PEI Finance Committee, when the PEI Finance Committee is the PEI Finance Committe	no has been tasked by the
Board with oversight of financial matters, prior to being filed with the IRS. Additionally, a CPA financial rev	riew was obtained on the
organization's annual financial statements. These financial statements, which form the basis for the preparation	ration of Form 000 wars
reviewed by the Board prior to issuance. Upon request, copies of Form 990 will be provided to any member	r of the governing board
or to the public, in accordance with IRS requirements.	
Part VI, Section B, Line 12c: PEI has a conflict of interest policy covering any director, officer, or member of	of any committee authorized
Tair VI, Section B, Line 120. Terms a connector interest policy covering any director, officer, or member c	of any committee authorized
to act on behalf of the Board. The policy is distributed annually to covered persons, and a questionnaire is	kept on file for each
covered person disclosing any conflict of interest information as identified by the policy, to include investment of the policy	nents, services, and
interests in transactions. Additionally, at each PEI board meeting where grant applications are reviewed, a	ny Board member who
identifies a potential conflict of interest with the organization to which the grant is submitted recuses him/r	nerself from any
decision-making activities associated with that grant. Such recusals are noted in the Board minutes.	
Part VI, Section C, Line 19: Governing documents, the conflict of interest policy and financial statements a	re available in paper
or electronic format upon request. These documents are regularly provided and reported on to the govern	ing board
and are available to the organization's board and committees upon request.	
Part VII, Section A, Line 19 (D) & (F): PEI has an agreement with an unrelated tax-exempt organization when	reby the services of the
PEI executive director (as well as other staff) are provided to PEI as donated services from the unrelated or	ganization. Columns D&F reflect
the compensation and benefits value of these donated services for the executive director position.	
Part IX, Lines 5-10: PEI has an agreement with an unrelated tax-exempt organization whereby the services	of four PEI staff positions are
provided to PEI as donated services from the unrelated organization. If these donated services were to be	included in the Statement of
Functional Expenses, the compensation, benefits and taxes totals on Lines 5 through 9 would be restated a	as follows:
Line 5 - Compensation of Officers = \$47,191 Line 7 - Other Salaries & Wages = \$149,913 Line	8 - Pension Plan = \$13,814
	= \$188 387 donated compensation

Name of the organization	Employer identification number
Pacific Education Institute	75-3108166
Part IX, Line 11g: Other Fees for services (non-employees):	
Program Delivery & Curriculum Development - \$82,707	
Program Evaluation & Review - \$7,758	
Strategic Planning & Development - \$2,197	
Database Davidson of 407	
Database Development - \$1,497	