We constructed an elevated trail with a culvert in order to allow the water to pass through this seasonal wet spot of a trail.

**TYPE OF WORK**

We practice salmon habitat restoration. This consists of invasive plant removal then following up with re-planting and a wide range of other tasks. We work on private and public properties throughout the greater Puget Sound region.

Cary Hofmann
**Field Crew Supervisor**
Washington State
Department of Ecology,
Washington Conservation Corps
Field Crew Supervisor

**TYPICAL DAY:** My crew is based out of North Seattle where we have a storage shed for our tools. From there we head out to the job sites and conduct our work. It is typically the same seasonal tasks with our work, with only the physical location varying.

**CAREER PATHWAY:**
I received a Bachelor’s of Science in Aquatic and Fishery Sciences from the University of Washington. Many other supervisors start out with a relevant degree as well. This position tends to attract people that are interested in having a teaching aspect to their job. This is a great stepping stone into project management positions in both the private and government sectors.

**IMPORTANT SKILLS**
I use the best available science, best management practices, and integrated pest management to test, assess and analyze each variable we attempt to control.

**EDUCATION**
High School Diploma

**SALARY RANGE**
$25,000–$50,000

**TOOLS OF THE TRADE**
We use GPS in order to collect data that can be analyzed with GIS so we have a means to quantify the work that is done.

"The most rewarding thing about my job is working with my crew. I train them and work side by side everyday with them, and it is incredible watching them learn and grow." - Cary Hofmann

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